Annual Report

Trinity Evangelical Lutheran Church, ELCA 235 N. Stevens Rhinelander, WI 5450 I September 1, 2021—August 31, 2022

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TRINITY EVANGELICAL LUTHERAN CHURCH Annual Meeting Agenda October 30, 2022

10:30AM Fellowship Hall and Zoom*

*C10.08 This congregation may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous aural communication. To the extent permitted by state law, notice of all meetings may be provided electronically.

I. Call to Order—Establishment of Quorum

(C 10.04. A quorum is 10% of voting membership)

- II. Approval of Agenda
- III. Opening Prayer
- IV. Approval of Minutes—
 - A. Annual Meeting September 26, 2021 (see page 4)
 - B. Special Congregational Meeting September 25, 2022 (see page 5)
- V. Annual Elections
- VI. Constitution Update Committee Report
- VII. Constitution Amendments Vote

Motion: "To approve the constitution amendments as previously presented at the special meeting of the congregation dated 09/25/2022."

VIII. Narrative Reports (found on pp.10-16 in annual report)

Statistical Report, Audit Committee, Pastor's Reports, Council President, Board of Property, WELCA, NAMI Northern Lakes Drop In Center

IX. Financial Reports

- A. Financial Status as of August 31, 2022 (page 6)
- B. 2022/2023 Financial Plan Summary (page 9)
- X. Approval of 2022/2023 Financial Plan
- XI. Old Business None
- **XII. No New Business** (C10.01.A22 Submissions for the agenda/new business for the annual Congregation Meeting shall be presented to the Congregation Council prior to the July Council Meeting. New Business shall not be taken from the floor)
- XIII. The Lord's Prayer & Adjournment



Trinity Staff Directory

Pastor Kari Vadis-Cell: 715-437-0770 kvadis@cometotrinity.com Pastor Tim Vadis-Cell: 715-437-0774 tvadis@cometotrinity.com

Church Office: office@cometotrinity.com

Financial Administrator: Marina Benoy: 715-362-8901; mbenoy@cometotrinity.com

Lead Musician: Tiffanie Ory

Custodian: Eva Mahner

Trinity Leadership 2021/2022

Council Members

Josh Pudlowski, President
Amy Schmitz, Vice President
Deb Johnson, Secretary
Sheryl Seefeldt, Trustee
Mary Taylor, Trustee
Jody Doro, Trustee
Jim Buss, Board of Property Rep
Robin LeMoine, Board of Worship Rep

Board of Worship

Robin LeMoine, Chair Jennifer Thomas, Secretary Sue Underberg Margo Morey

Board of Property

Peter Leick Rick Brice, Secretary Brett Foley Jim Buss

Endowment Committee

Vacant Vacant

Nominating Committee

DeAnn Mathisen Yvonne Molinski

Auditing Committee

Judy Nosser Hugh Jones Bob Thome

Finance Committee

Larry Petersen, Chair Harvey Mathisen Gary Peterson

Stewardship Committee

Al Hofstetter Carole Hansen Pastor Kari Vadis Pastor Timothy Vadis

Synod Assembly Voting Members

Jerry Dykstra, Pat Dykstra Pastor Kari Vadis Pastor Timothy Vadis



TRINITY EV. LUTHERAN CHURCH ANNUAL CONGREGATIONAL MEETING

September 26, 2021 – 10:30 a.m. Via Zoom and Fellowship Hall

CALL TO ORDER: President Josh Pudlowski called the meeting to order at 10:33 a.m. A quorum was established with 40 people present in fellowship hall, and 3 people present via Zoom.

OPENING PRAYER: Pastor Kari Vadis offered an opening prayer.

APPROVAL OF MINUTES: The minutes from the September 20, 2020, annual meeting were approved as presented. The annual election results of August 29 were received.

ON-LINE MINISTRY: Rob Wienandt presented information on the Virtual Ministry Committee. Members are Rob, Jody Doro, Marina Benoy, Pastor Tim, and Richard Voss (contact member). The appropriate technology needs and operations are expensive and at least 5 volunteers are needed to operate the equipment to rotate on Sunday mornings. The current live-streaming will be trialed for the next 6 months through February 2022. The end goal is "to make the word accessible to all".

COMMITTEE STRUCTUTRE: Josh discussed a council motion regarding committees and the "test and learn culture". As the council struggles to fill board positions, and as our constitution needs to be updated every few years to be compliant with synod guidelines, and the current committee structure appears to be working well for Trinity, Josh presented this motion from council: "Ask the congregation to support updating our governing structure to include committees while updating the constitution per synod guidelines". All present approved.

NARRATIVE REPORTS: Josh presented the narrative reports as outlined in the annual report booklet, highlighting pandemic-related building safety and the on-line ministry. He asked any members with issues, concerns, or questions to please contact a council member to have these issues properly addressed.

FINANCIAL REPORTS:

A. Financial Status: Harvey Mathisen reviewed the financial reports. Giving has been down likely due in part to the continued pandemic and partial building closure. He noted a correction to page 7 of the annual report, the total cash balance date should be August 31, **2021**.

Financial Plan Summary: Harvey mentioned the concern that the pastors are still at 1 ¾ time. He made the following motion, seconded by Bob Kitzman and carried unanimously: "To approve the fiscal year 2021/2022 plan/budget with a provision that if Trinity's contributions support an increase in staffing salaries, that with the financial committee's recommendation the church council be allowed to increase salaries not to exceed the synod's guidelines".

APPROVAL OF 2021/2022 FINANCIAL PLAN: After discussion, Josh made a motion to approve the 2021-2022 financial plan, seconded by Guy Hansen and carried unanimously.

OLD BUSINESS: None **NEW BUSINESS:** None.

Yvonne Molinski questioned the lack of an official nominating committee. It was explained that it is a struggle to find members willing to be on this committee.

Pastor Kari made a comment that during the pandemic and turmoil of the past year, God continued to provide for Trinity and God continues to bless Trinity in many ways.

PRAYER/ADJOURNMENT: We closed with The Lord's Prayer and Josh declared the meeting adjourned at 11:13 a.m.

Respectfully submitted, Deb Johnson, Secretary



SPECIAL CONGREGATIONAL MEETING OF VOTING MEMBERS TRINITY LUTHERAN CHURCH SUNDAY, SEPTEMBER 25, 2022

CALL TO ORDER: The meeting was called to order by Council President, Josh Pudlowski, at 10:42 a.m.

OPENING PRAYER: Pastor Kari led the group with a prayer.

ATTENDANCE: 67 members were present which does satisfy the requirements of our voting membership quorum of 29 members.

PURPOSE OF MEETING: To hold the first of two congregational meetings to vote on the updated version of our church constitution as presented by the council and the Constitution Update Committee. The main objectives of this update were to transition from a board-centered structure to a committee structure, and to update our constitution so that it is in line with the current synod constitution template guidelines.

THANK YOU: Josh expressed thanks to the Constitution Update Committee (Ellen Lieck, Harvey Mathisen and Pastor Kari) for many hours of work in the past year editing and presenting the proposed constitution, and holding informational meetings for members of the congregation. This included making printed copies of the constitution available for prior review.

VOTING: Printed anonymous ballots were passed out to the 67 members present. A team counted the votes and presented the tally: 67 yes votes and 0 (zero) no votes. A motion was made by Rich Reitz, seconded by Rick Brice, and passed unanimously: "To approve the revisions to our church constitution as presented by the council".

ON-LINE PRESENCE: There were 6 Trinity members present for the meeting via Zoom. All 6 members were in agreement with the vote, but their votes were not counted in the above total.

DESTRUCTION OF BALLOTS: Harvey Mathisen made a motion, seconded by Ginger Chrobak, and passed unanimously: "*To destroy all paper ballots at close of meeting*".

ANNUAL MEETING: The annual meeting will take place on Sunday, October 30, following the worship service, at which time the 2nd required vote will be taken to ensure the update to our constitution will be finalized.

ADJOURNMENT: Josh adjourned the meeting at 10:55 a.m. and closed with the Lord's Prayer.

Respectfully submitted,

Deb Johnson Council Secretary



Trinity Lutheran Church Financial Status As of August 31, 2022

CASH REQUIREMENTS:

GENERAL FUND BILLS:

\$704.63 PAYROLL LIABILITIES (EMPLOYEE WITHHOLDING)
\$0.00 PASS THROUGH ACCOUNTS
\$704.63 TOTAL CASH NEEDS

\$2,297.75 GENERAL FUNDS IN CREDIT UNION (CHECK BOOK) \$1,593.12 CASH OVER OR (SHORT) IN GENERAL FUND

RESTRICTED FUNDS:

\$4,762.39 YOUTH FUND - OLDER GRADES

\$243.59 G&M (UNDESIGNATED)

\$10,934.63 G&M (DESIGNATED)

\$1,357.77 ENDOWMENT EARNINGS

\$22,750.00 ENDOWMENT

\$1,207.83 FAITH IN ACTION

\$3,271.38 CAMPERSHIPS

\$0.00 WEDDING FACILITY MANAGER

\$60,000.00 RESERVED FOR CONTINGENCIES

\$1,116.44 GARDEN FUND

\$0.00 PRIOR YEAR INCOME DEFERRED

\$15,886.00 INCOME DEFERRED

\$121,530.03 TOTAL RESTRICTED FUNDS

\$118,882.40 CREDIT UNION RESTRICTED SAVINGS ACCOUNT

(\$2,647.63) CASH OVER OR (SHORT) IN RESTRICTED FUND

MISSIONS (INFORMATIONAL ONLY)

\$34,305.12 \$340,273.00 CURRENT OFFERINGS X 9.20% + \$3000 IN MISSIONS BUDGET \$34,305.00 ACTUAL EXPENDITURES (**PAID TO DATE**)

MARINA BENOY, TREASURER



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TRINITY EVANGELICAL LUTHERAN CHURCH Income and Expense Statement

	Current Period	Year to Date Year to Date Budge			TD Budget Percentage
INCOME CHARITABLE CONTRIBUTIONS NON-CHARITABLE INCOME	\$26,864.63	\$340,273.00	\$372,800.00	-\$32,527.00	91.27%
PROGRAMS INCOME	26.24	2,196.23	1,200.00	996.23	183.02%
TOTAL INCOME	26,890.87	342,469.23	374,000.00	-31,530.77	91.57%
EXPENSES GENERAL EXPENSES					
SALARIES & COMPENSATION	\$17,471.64	\$215,014.59	\$225,200.00	\$10,185.41	95.48%
ADMINISTRATIVE EXPENSES	1,386.47	29,202.52	38,200.00	8,997.48	76.45%
BOARD OF WORSHIP EXPENSES	39.00	2,925.81	2,800.00	-125.81	104.49%
OUTREACH COMMITTEE EXP.	0.00	113.00	1,500.00	1,387.00	7.53%
PROPERTY EXPENSES	6,389.02	35,976.78	36,100.00	123.22	99.66%
FAITH FORMATION COMMITTEE	410.21	3,591.25	7,100.00	3,508.75	50.58%
MISSION EXPENSE	2,721.00	34,305.00	37,400.00	3,095.00	91.72%
TOTAL EXPENSES	28,417.34	321,128.95	348,300.00	27,171.05	92.20%
EXCESS INCOME/EXPENSES	-\$1,526.47	\$21,340.28	\$25,700.00	-\$4,359.72	83.04%
Mortgage Payments	2,255.34	26,469.85	25,700.00	(769.85)	
Spending Under/(Over) Income	(3,781.81)	(5,129.57)	0.00	(5,129.57)	
Mortgage Principle Payments					
09/01/2021 Balance		78,530.82			
08/31/2022 Balance		52,060.97			
Total Princi	ple Paid	26,469.85			

¹² Months =100% of Year Completion



Designated Gift and Memorials as of August 31, 2022

Gift and Memorial Category	Amount Designated
Pastoral Needs	\$1,520.13
Music Etc.	\$2,058.22
Altar Guild	\$111.30
Digital Sign	\$779.00
To Be Determined	\$2,684.78
Bench/Library	\$120.00
Outdoor Banners	\$171.93
Carpet/Remodeling Project	\$1,102.56
Youth	\$2,386.71
Total	\$10,934.63

As of 8/31/2022

Balance Sheet Consolidated - August 2022

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	Current Year				
ASSETS					
CURRENT ASSETS					
CASH - CHECKING	\$2,377.75				
CASH - SAVINGS/INVESTMENT	126,382.64				
Subtotal Current Assets	128,760.39				
FIXED ASSETS	625,000.00				
TOTAL ASSETS	<u>\$753,760.39</u>				
LIABILITIES CURRENT LIABILITIES					
PAYROLL WITHHOLDINGS	\$704.63				
FUNDS ACTIVITIES	121,530,03				
Subtotal Current Liabilities	122,234.66				
LONG TERM LIABILITIES	52,060.97				
TOTALLIABILITIES	174,295.63				
GENERAL EQUITY	<u>\$579,464.76</u>				
TOTAL EQUITY	579,464.76				
TOTAL LIABILITIES AND EQUITY	\$753,760.39				



Trinity Lutheran Church Financial Plan Summary

	2021-2022 PLAN	2021-2022 ACTUAL	PROPOSED 2022-2023 PLAN
INCOME			
OFFERINGS	\$372,800	\$340,273	\$368,400
PROGRAMS & MISCELLANOUS	\$1,200	\$2,196	\$2,100
TOTAL INCOME	\$374,000	\$342,469	\$370,500
EXPENSES			
PASTORS (SALARY/BENEFITS)	\$171,400	\$172,005	\$177,700
STAFF	\$53,800	\$43,010	\$48,150
ADMINISTRATIVE	\$38,200	\$29,203	\$34,900
WORSHIP	\$2,800	\$2,926	\$2,500
OUTREACH COMMITTEE	\$1,500	\$113	\$600
PROPERTY	\$36,100	\$35,977	\$36,800
FAITH FORMATION COMMITTEE	\$7,100	\$3,591	\$5,850
MISSIONS	\$37,400	\$34,305	\$36,800
% OF OFFERINGS	10.00%	10.00%	10.00%
SUB-TOTAL EXPENSES	\$348,300	\$321,129	\$343,300
MORTGAGE PRINCIPLE	\$25,700	\$26,470	\$27,200
TOTAL EXPENDITURES	\$374,000	\$347,599	\$370,500
NET EXPENSE VS. INCOME	\$0	(\$5,130)	\$0



Membership Statistics & Faith Life Events

September 2021 - August 2022

MEMBERSHIP

Voting 286
Confirmed 134
Baptized 82
Associate 20

Carlie Pudlowski Holden Schmitz Caden Sieker Zoey Walker

Benjamin Olson

Member Funerals (4)

Robert Aho Julie Ann Plomb Lynann Marie Ferch Ronald Wayne Koth

Baptisms (1)

Jack Clifford Bessa

Deceased Members (5)

Robert Aho Sharon Weyker Julie Ann Plomb Lynann Marie Ferch Ronald Wayne Koth Non Member Funerals (3)

Amber Siren Wesley Marks Stafford Steve Woods

Marriages (0)

Confirmed (7) Myles Eagleson

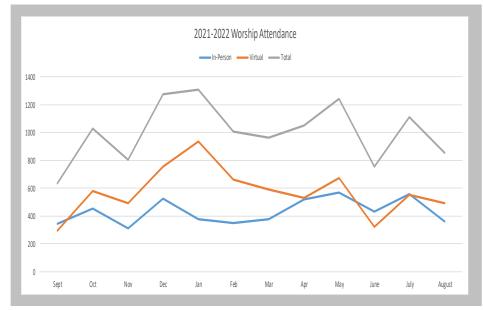
Blake Klingen

Worship Attendance by Month

September 2021 - August 2022

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug
In-Person	343	452	308	523	374	350	376	521	569	433	558	362
Virtual*	292	578	494	754	934	660	590	528	672	320	554	494
Total	635	1030	802	1277	1308	1010	966	1049	1241	753	1112	856

^{*}Note: Virtual attendance is views multiplied by 2 per ELCA Guidelines



Special In Person Worship Services				
Confirmation (11/7)	79			
Christmas Eve 3pm	82			
Christmas Eve 5pm	86			
Christmas Eve 7pm	53			
First Communion (3/6)	81			
Healing Service (3/6)	16			
Healing Service (3/20)	19			
Good Friday (4/15)	106			
Easter Sunday 7:30am	36			
Easter Sunday 9:30am	173			



Audit Committee Report January 19, 2022

Committee Members: Bob Thome and Judy Nosser. Also Present: Marina Benoy, Church treasurer and Harvey Mathison, Financial Committee Representative.

The Audit Committee met on Wednesday, January 19, 2022 to examine Trinity's financial records, reports and internal controls for the fiscal year September 1, 2020 to August 31, 2021, to reasonably verify their reliability and assure that Church assets are being safeguarded. The audit was conducted within guidelines that were restructured to coordinate with the bookkeeping system that is now in place.

The following financial records were reviewed:

Cash Receipts: Reviewed the trail of cash collections to the final deposit which included tracing count sheet deposits to treasure's records, identifying the recording of funds designated for special purposes, verifying a sample of members donations and the recording of them, observing the Count team to verify proper procedure.

Bank Accounts: Examined two random bank statements to verify deposits to weekly count sheet and then reversed to verify count sheet to deposit.

Expenses: A random selection of two bank statements where 6-8 expenses were verified from invoice to payment and then reversed to verifying payment to expense.

Payrolls: Viewed W-4's and verified on-line filing and payment of W2's, 941's and WT-6. Currently there are six employees.

Recommendations: Include two additional forms. Form 1-9 all U.S. employers must properly complete Form I-9 for each individual they hire for employment in the United States. Form 1096, Annual Summary and Transmittal of U.S. Information Returns

Credit Cards Transactions:

One account with Associated Bank/ four cards issued to Pastor Tim, Pastor Kari, Marina Benoy, and Jessica Young. Random selections of credit card transactions were reviewed.

Petty Cash: Cash and receipts were inspected and verified.

Insurance Policies: Policy was available for inspection, premium payments for liability and workman's compensation amounts were verified.

Recommendation: Suggest Board of Property update the liability and appraised value limits once every three years with more than one quote (premium discount?)

Conclusion: The financial records of Trinity Church are thorough, readily understandable and appear to be done in an orderly and timely manner. It is the opinion of this Audit Committee that Trinity's financial records are in order and accurately represent the financial position of the Church.

Respectfully submitted, Judy Nosser, Chairperson, Audit Committee



Lead Pastor Report—Pastor Timothy Vadis



I have a poster in my office of a rowing team in their boat with all oars dipping in the water. The caption at the bottom reads:

"Working Together— Coming together is a beginning, Keeping together is progress, Working together is success."

This sums up my vision for the ministry we all share at Trinity Lutheran. And it points to a marker I use to evaluate success.

I often hear pushback on this vision. It sounds something like this, "You know Pastor Tim we don't all think the same. You can't expect us all to just act alike—we are all different." While I agree with everything in these kinds of statements, I feel they are shortsighted. Yes, God has made each one of us unique and has given each one us different talents. But the uniqueness and differentness of each person is to be ADDED TOGETHER with others to harnesses these gifts. We are gifted like a team

with a shared purpose and goal. I like the image of the rowing team in the poster to help us visualize working together as a congregation.

To begin with, we need to understand that if we want to go anywhere we all need to be in the boat together. If we want to move forward then everyone needs to be paddling in the same direction. When we need to change course its more difficult but we work together to manage that difficulty. We all need to embrace a shared goal.

The best experiences I have had as part of a group have been the ways group members were all able to work together. There was a summer camp staff I was part of that had low pay and long hours but lead to powerful bonds in our work. There were basketball teams I was part of where our win/loss record was secondary to the comradery we shared as teammates all working for the same

goal.

Here at Trinity Lutheran I want to help more of us experience the beauty, energy, value and significance of WORKING TOGETH-ER as siblings in Christ. As we put this into practice it is important to stay focused on our mission:

To help people of all ages become active and engaged followers of Christ.

This mission is a spin off of the Great Commission found in Matthew 28:19-20 with an emphasis that embraces all the generations. Here is the thing. I can see it. I can see it happening when I come out of Sunday worship and there are people dedicating time to offer hospitality and welcome as part of our worship experience. I can see it as groups prepare meals on Wednesday nights to help others make connections. I saw it when so many showed up to the special congregational meeting to help us get the constitution updated to allow us to better function. I see it in the love and attention my kids receive by being part of this vibrant community of faith.

We have some real challenges ahead of us such as meeting the needs of fluctuating worship patterns, shifting commitments for volunteers, the need to fully fund our ministry plans, figuring out how to navigate the social and political climate will all require real investment from each one of us.

I believe we are in a good position to take hold of the future God has in store for us as we seek to work together.



Team Pastor Report—Pastor Kari Vadis

I sometimes hear jokes about how Lutherans don't like change. Did you hear the one that goes like this: "How many Lutherans does it take to change a lightbulb?" and the punchline is, "CHANGE???" That has not been my experience in this congregation. I see people welcoming and adapting to change regularly.

One of the realities of Covid was

that it changed how we do #TrinityTogether. As we come back to a more in-person reality we have been able to abandon some ministry that was maybe more "busy work" than "Kingdom Building," bring back meaningful ministry, and discover new ways of being the Church.

This summer (after a few years of not being able be in-person) we had 50 children gathering each day for Day Camp. This year's

counselors from Fortune Lake Lutheran Camp were stellar! I can't say enough good things about the Day Camp Team that we were given. Trinity volunteers (ranging in ages from 6th grade—Great Grandparents) provided support to the counselors, snacks, meals for the counselors, and scholarships for campers... we even had the Hodag show up to help bring joy to the event.

Also this summer 13 of us drove up to the Apostle Islands for the unique experience of paddling a 16-person canoe. We experienced almost everything that could go wrong including a thunder storm that drenched our gear, waves so big we had to emergency land the canoe and camp in a non-campsite (no pit toilets, no fire ring, no tent pads...). And to top it off... I had Covid. We drove there on Sunday, I had symptoms on Tuesday and a fever of 101.6 on Thursday. I seemed fine on Friday but when we got to the shore to go back to Amnicon Lu-



theran Camp the director of the camp thought I should test for Covid just in case. Yep. +
Everything went wrong except...
we bonded as a group and experienced friendship, community and Jesus in a new way. I want to especially thank Andrew Sieker for being another adult on the trip and for Jen Thomas for driving a van to bring us and pick us up. Caring adults are essential for any ministry to be possible.

For me, being apart from inperson worship led to a spiritual desert. I see Christ in the faces of others who reflect him back to me and so I really longed for the day that we would be worshipping in person again. I love that we now have livestreamed worship because I know that people travel, get sick or exhausted, work, are snow birds... and I love that there is a way to continue to connect as a community in all those (or similar) circumstances. I love the return of coffee/fellowship time after Sunday wor-

ship. I love the return of the loaf of bread for the Sacrament of Holy Communion. I love the meals at Wednesday Night Connect and the dancing... I love to dance! I love seeing small groups of all ages gathering to connect with God and each other...

I expect there will continue to be changes that I may or may not be ready for but what I've learned from all of you is that

we are stronger together. Things felt a bit hopeless not too long ago but over the past year I have renewed hope. And that's probably the biggest gift you've given me over the last year of ministry. Thank you, once again, for the gift of this community of faith. I love our church!

+Pastor Kari



Council President Report

Greetings,

This past year has truly been one of fantastic accomplishments and growth! Attendance numbers at worship services and other programs continues to rise and many of the "normal" pre-COVID activities have resumed. We are now meeting for fellowship after Sunday worship, getting to know Jesus and one another during Wednesday better Night Connect, and continuing our small group ministries to support one another better.

Our facility continues to support many organizations that are vital to the community, some of which include: the Community Closet operated by Headwaters Inc., the National Alliance on Mental Illness (NAMI), Northwoods Alliance for Temporary Housing (NATH)-Frederick Place, Alcoholics Anonymous (AA), and Narcotics Anonymous (N/A). Our in-house groups continue to produce fantastic quilts, baby care kits, back to school bags, and many other necessary items. These services and gifts provide immeasurable assistance and relief to numerous people in our community and abroad and are just one of the ways our congregation works to share Jesus' love.

The leadership team has undertaken many initiatives to improve and update the organizational structure to allow for increased participation opportunities, open and transparent communication, and a flexible leadership structure that can adapt as the church continues to grow and evolve. Over the past year the constitution has been updated to reflect our current needs and values, and the membership lists have been

updated to align with ELCA requirements.

The examples listed above are just a small sampling of the great work being done at Trini-Evangelical Lutheran Church every day. I would like to thank you for everything you have done to make the last year one of renewal, growth, and improvement. The accomplishments of our group would not be possible without all your support. I feel blessed to have been a part of the leadership team this year and look forward to serving alongside all of you in our mission to help people of all ages become active and engaged followers Christ.

May the next year bring you even closer with God and each other.

Josh Pudlowski Council President

Board of Property Report

Our main function is to maintain our church building and grounds, make repairs and improvements as needed or desired. We have a Long-Range Improvement/Major Maintenance Plan, as well as our spring and fall Preventive Maintenance Schedules to guide us.

Major tasks completed in fall 2021, and 2022 with considerable help, included:

Repaired heat tape on roof and installed new heat tape along sanctuary roof.

New door sensor installed on elevator-cost was \$7,298.00

Cleaned and dried carpet from water heater leak.

New water heater installed at cost of \$4,200.00

The Property committee is looking for several people to volunteer their time to help on the committee. If interested contact me at 715-490-1031.

Thanks to all BOP members and volunteers who worked to keep our church and grounds looking beautiful.

Peter Leick, Board of Property Chair



TRINITY LUTHERAN CHURCH WOMEN OF THE ELCA ANNUAL REPORT September 1, 2021 through August 31, 2022 CHECKING ACCOUNT SAVINGS ACCOUNT **BALANCE 9/1/21** \$4,726.68 BALANCE 9/1/21 \$248.02 **RECEIPTS RECEIPTS** \$10,769.39 Circle Offerings \$46.50 **DISBURSEMENTS** \$9,218.13 Dividends \$0.15 **BALANCE 8/31/22** \$6,277.94 \$294.67 Receipts Transfer to Checking \$151.00 Bazaar \$4,701.23 BP Dividends \$681.32 BALANCE 8/31/2022 \$143.67 Circle Offerings \$72.50 Funerals \$1,092.49 Memorials/Gifts \$1,590.00 \$2,406.29 Rummage Sale Savings Bond 74.56 Transfer from savings \$151.00 \$10,769.39 Disbursements Bazaar Ad \$255.00 Check Fee \$16.95 Circle Projects-Baby Kits, Health Kits, School Kits \$1,386.74 **ELCA-Family Farm** \$715.00 ELCA-Haiti Fund \$700.00 Funerals \$669.66 Katie's Fund \$100.00 \$200.00 NATH Offerings-WELCA quarterly and Thank Offering \$350.00 PEP \$100.00 Quilting Expense-Cover Girl \$2,944.08 Quilting Expense-Graduation \$180.70 Quilt Shipping \$100.00 RAFP \$700.00 SWO Convention \$100.00 Tanzanian Student \$300.00 \$200.00 Ukraine \$200.00 WELCA-World Hunger \$9,218.13 Pam Karoliussen, Treasurer



NAMI Northern Lakes Center

Trinity Lutheran supports work being done in our Rhinelander community to help people manage their mental health needs. For the past 5 years our congregation has opened up our lower level for the Northern Lakes Drop In Center to use during the week. The drop in center is a peer run support group and is managed by their coordinator Linda Jacobson. Here is a report from Linda that helps highlight the great work they are doing to serve people in need:

At the end of 2021 we had 6 Certified Peer Specialist who served 15 members with 645 hours of Certified Peer Support services. Once we reopened it took some time to get back to in-person meetings. Some were more than ready, others needed a slower reentry. Now we are encouraging in-person meetings at the center, however, we still offer phone and some limited Zoom meetings, as a few are still in need of that type of support. We are very gratified to have the technology and experience from the past two years to be able to continue to offer this our members who aren't able to join us at the center.

As of now we are running at full speed and seem to have gotten over the low attendance. I wanted to bring attention to the red numbers which show the increase from last year. We are looking to keep the upward trend continue as more members from the community are learning about the NLC.

We were able to, once again, offer the Mental Health Retreat as an over-night event after only offering it as a 1-day event for the previous 2 years. We had 19 attend and 11 presenters. As we gain more tools and skills to cope with the world, we are also building our resilience for whatever the future may hold.

We have had several losses over the past year. However, the space we hold in the center has provided us with the community and strength to deal with them in a healthy way. Our members have grown close and made deep connections here. When there is a space left by loss, it is comforting to have this support.

Here are just some of the comments made by our members about the NLC: "Made a difference in my life by socializing, support and a sense of purpose"

"It is a wonderful source of wellbeing and self-improvement"

"People are supportive and that helps me be a little more social"

"Gives me something to look forward to"

"It is my recovery from duel diagnosis"

"Helping others helps me"

"It has helped me out of my depression"

As you can see, this center has changed lives. The lives of our community members, who in the past suffered in silence but now they have a space to find and use their voices. This is empowering and for them and an enormous honor for me to be a part of. I am grateful for the continued support from Trinity and look forward to working closely with you all in the future.

Respectfully submitted, Linda Jacobson Coordinator @ NLC